PHILIP MORRIS

MANAGEMENT CORP.

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To

Matt Seiden, Esq.

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From

Chris Nelson

Date

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Subject

Indemnification

Number of

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4

PHILIP MORRIS MANAGEMENT CORP. OPERATIONS CENTER LAW DEPARTMENT

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Matt:

Could you please compare the attached indemnification language from the Covance Pilot Study agreement to the indemnification language in the current MDS agreement.

Thanks.

Chris